

**Contacts:**  
John Donovan  
PR Director  
(408) 943-4885  
JDI@cypress.com

Courtney Ostermann  
PR Manager  
Saba  
(650) 581-2501  
costermann@saba.com

**FOR IMMEDIATE RELEASE**

**CYPRESS SEMICONDUCTOR CHOOSES SABA LEARNING ENTERPRISE™ TO  
POWER CYPRESS UNIVERSITY**

***Leading Semiconductor Manufacturer Deploys Saba Learning Platform to Enhance Global Hiring  
and Employee Retention***

REDWOOD SHORES, Calif., April 24, 2001 – Saba (NASDAQ: SABA), the leading provider of human capital development and management (HCDM) solutions, today announced that Cypress Semiconductor, one of the world's leading semiconductor manufacturers, has licensed Saba Learning Enterprise as the learning infrastructure for Cypress University, its internal product training and professional development organization.

Saba Learning Enterprise will enable Cypress to empower its worldwide employee base with easy access to instructor-led and web-based training via a Web browser. Cypress University will leverage the scalable Saba platform to implement an integrated, enterprise-wide learning solution designed to increase the speed-to-market of new products and improve employee hiring, competency and retention. Cypress also plans to implement the Saba platform across their extended enterprise of customers, partners, and suppliers.

With Saba Learning Enterprise, Cypress will take an integrated approach to learning by combining their many training systems into a single system and integrating it with their financial and HR systems. Cypress will also use the Saba platform to transform paper-based administration, tracking, and reporting processes to the Internet. This approach will allow them to automate competency targeting and assessment, development planning, performance and certification management, as well as assess of the impact of their learning interventions.

-MORE-

“We chose Saba Learning Enterprise because it offers us a highly scalable, enterprise-wide solution for managing hundreds of training offerings and accelerating development across our growing employee population,” said Darryl Carson, Director of Education and Development at Cypress Semiconductor. “Its user interface is highly intuitive and its standards-based platform provides strong support for AICC and SCORM compliant content from Saba Ecosystem partners.”

“We look forward to supporting Cypress University as they leverage Saba Learning Enterprise to align development programs to their corporate business objectives and product line goals,” said Bobby Yazdani, Saba CEO and Founder. “Cypress’ choice of Saba as the preferred provider validates our vision of providing Global 2000 customers with a single, integrated system for human capital development and management.”

### **About Cypress**

Cypress Semiconductor is “Driving the Communications Revolution”™ by providing high-performance integrated circuit solutions to fast-growing markets, including data communications, telecommunications, computation, consumer products, and industrial control. With a focus on emerging communications applications, Cypress’s product portfolios include high-speed data communications ICs; networking-optimized and micropower static RAMs; high-bandwidth multi-port and FIFO memories; high-density programmable logic devices; timing technology solutions; and controllers for Universal Serial Bus (USB).

More than two-thirds of Cypress’s sales come from fast-growing communications markets and dynamic companies such as Alcatel, Cisco, Ericsson, Lucent, Motorola, Nortel Networks, and 3Com. Cypress’s ability to mix and match its broad portfolio of intellectual property enables targeted, integrated solutions for high-speed systems that feed bandwidth-hungry Internet applications. Cypress aims to become the preferred silicon supplier for Internet switching systems and for every Internet data stream to pass through at least one Cypress IC.

Cypress employs more than 4,500 people worldwide with international headquarters in San Jose, California. Its shares are listed on the New York Stock Exchange under the symbol CY. More information about Cypress is accessible electronically on the company’s worldwide Web site at <http://www.cypress.com>.

### **About Saba**

Saba is the leading provider of Human Capital Development and Management (HCDM) solutions that consist of Internet-based learning, performance, content and resource management systems, business-to-

business exchanges, integrated content and related services. Customers around the world rely on Saba for human capital development and management infrastructure to increase competitive advantage by rapidly building critical skills throughout their extended enterprise of customers, partners, employees and suppliers.

Global 2000 customers include Medtronic, Anheuser-Busch, Cisco Systems, Ford Motor Company, DaimlerChrysler, General Electric, i2 Technologies, Veritas Software, EMC Corp., Sun Microsystems, iPlanet, Red Hat, Hyundai, 3Com, the Competence Network of Norwegian Business and Industry and the U.S. Veterans Benefits Administration.

Founded in 1997, Saba is a global company headquartered in Redwood Shores, Calif. For more information, please visit [www.saba.com](http://www.saba.com) or call (877) SABA-101 or (650) 779-2791 in the Americas, +44-0-208-334-8043 in Europe, the Middle East and Africa or +61-2-9293-2538 in Asia/Pacific.

Saba, the Saba logo, and the marks relating to other Saba products and services referenced herein are either trademarks or registered trademarks of Saba Software, Inc. All other trademarks are the property of their respective owners.

###

“Safe Harbor” Statement under the Private Securities Litigation Reform Act of 1995: Statements herein that are not historical facts are “forward-looking statements” involving risks and uncertainties, including by not limited to: the effect of global economic conditions, shifts in supply and demand, market acceptance, the impact of competitive products and pricing, product development, commercialization and technological difficulties, and capacity and supply constraints. Please refer to Cypress's Securities and Exchange Commission filings for a discussion of such risks.

“Driving the Communications Revolution” is a trademark of Cypress Semiconductor.

-END-